

Postgraduate Certificate in Research and Innovation Leadership (Apprenticeship)

Information for employers



Introducing leadership development apprenticeships

Our 15- to 18-month Postgraduate Certificate in Research and Innovation Leadership (Apprenticeship) has been designed by the course team at the Institute of Continuing Education in collaboration with the Researcher Development team at the University of Cambridge Postdoc Academy. It combines an apprentice's usual work with part-time

study, leading to a University of Cambridge Postgraduate Certificate – a nationally recognised qualification equivalent to 60 credits at FHEQ level 7. The tuition fees for participants taking the apprenticeship track can be paid via the employer's contribution to the apprenticeship levy, making it cost-free for participants.

Helping your organisation prosper

Level 7 apprenticeships are a great way of enhancing organisational capability: apprentices learn pioneering techniques and ideas in the classroom and immediately apply them to their work environment. Through this course, you'll benefit from your researchers developing:

- Leading-edge insight into the UK research landscape.
- Up-to-date knowledge of innovative and effective research practice.
- Leadership, management and interpersonal communication skills.
- Expertise in compellingly communicating research to audiences.
- Extensive experience of working with research peers across a range of disciplines.

Developing research leaders

This course is open to any postdoctoral researchers or fellows looking to develop their understanding of the research landscape and expand their leadership capabilities. Applications are also welcome from research professionals in industry or the public sector who are keen to learn about leadership alongside a cross-disciplinary cohort of academic researchers.

Supporting your researcher

Your role as the benefitting employer is to support your researcher by providing time and space for them to engage with the course and by enhancing their on-the-job development through regular progress reviews and open communication with tutors. Apprentices will be required to apply a proportion of their working hours explicitly to training and development, which will be applicable to their current role and future aspirations. If your organisation contributes to the government's Apprenticeship Levy, researchers in your employment may be eligible to access levy funds to cover tuition costs.

“ UKRI expects the research organisations in which it invests to recognise and value their researchers and nurture them in reaching their full potential. This includes supporting their professional development as members of the research and innovation community, providing working conditions that enable them to flourish, and equipping them for diverse and flexible careers across the research and innovation system, whether in the private, public or third sectors. ”

Concordat to Support the Career Development of Researchers, UKRI Funder Action Plan, July 2020



To find out more, please visit:
www.ice.cam.ac.uk/ril-apprenticeship